

## PREMORTEM: Build a shared understanding of what success looks like

Describe the Failure	Symptoms		List the Causes
Describe the failure:	How will we know we failed?	If we <b>don't</b> do	
	When did we realize we'd failed?	it's a fail.	What did <b>we do</b> to cause us to fail?
What important stuff did we not do?	Why do these outcomes constitute failure?	If the <b>only</b> thing we do is  It's a win	What did <b>we not do</b> to cause us to fail?
What unimportant stuff did we do?	Who knew we'd fail?	Was it not well coordinated? Communicated? Supported?	What did others do that caused failure?
What current problems remain?	Who is surprised we failed?		What did others not do that caused failure?
What new problems emerged?	Who is glad we failed?	What got in the way? Was there something we lacked?	What incorrect assumptions did we make?
	Who is sad we failed?		make:
<b>©</b> Update Goals		Risk	Mitigation